

## **Rules for Shared Accommodation at LUMS**

## **Eligibility**

Full time academic staff members belonging to the following positions are eligible for shared accommodation:

Teaching Fellows Lecturers Visiting Faculty Adjunct Faculty Research Fellows

## Rules

- **a. Gender-specific accommodation** There shall be separate apartments/houses for male and female shared accommodation. Allotments shall be made gender specific and there shall be no exception to this rule under any condition. A single room may not house more than one resident.
- **b.** Billing Each resident will be charged a fixed rent for their respective rooms in shared accommodation. Maintenance and utility charges, however, shall be equally shared by the residents.
- **c. Maintenance/ Cleaning -** Residents of shared housing are expected to take care of the apartment in which they are residing. LUMS does not take the responsibility of cleaning and sanitation of the shared apartment. It is the responsibility of each occupant to keep their private and shared spaces neat, clean and safe for living.
- **d.** Guest policy The residents are required to inform their flat-mates and the security office of LUMS before inviting any guests to the shared faculty apartments.
- **e.** Overnight Guest Residents of shared accommodation are not allowed to have their guests stay overnight in the apartment.
- **f. Subletting** Subletting and transfer of the right of residence to any person (even a fellow faculty member) is absolutely prohibited. Any violation of this rule shall be deemed as the cancellation of the residential contract.
- **g.** Conflict resolution Residents of shared accommodation are expected to resolve all issues relating to shared accommodation at their end (without the involvement of a third party). In case an issue is not resolved at the level of the residents, the aggrieved party reserves the right to bring the matter before the HRD and/or file a complaint against fellow residents. If required, such matters may be brought before the housing committee for an informed decision/resolution.

The residents of shared accommodation are expected to comply with the rules and regulations mentioned in the document available on Employee Portal: Faculty Housing Rules. Violation of the rules may lead to disciplinary action, including financial penalties and the dissolution of the Residential contract.