



LUMS

A Not-for-Profit University

LUMS Smoking, Drugs and Alcohol Abuse Policy

September 2022

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1. Purpose of Policy

The purpose of this policy is to ensure a smoke, drug and alcohol-free campus, through the compliance of the following Laws of Pakistan:

- Prohibition of Smoking and Protection of Non – Smokers Health Ordinance 2002
- Control of Narcotics Substances Act, 1997
- The Drugs Act, 1976
- The Prohibition (Enforcement of Hadd) Order (4 of 1979)

2. Scope of Policy

This policy is applicable on all community members of LUMS, including students, employees, contractors, residents, visitors (including vendors) and alumni.

3. Definitions

Smoking

The lighting or burning of any type of matter or substance that contains tobacco and other drugs, including but not limited to cigarettes, cigars, cigarillos, e-cigarettes (vaping), pipes, water pipes, sheesha and hookahs.

Drugs

- Narcotic drugs as defined in the Control or Narcotics Substances Act, 1997
- Psychotropic substances listed in the Schedule to the Act
- Pharmaceutical drugs, sedatives and tranquilizers described in The Drugs Act, 1976, if used without a prescription or authorization

Alcohol

- Alcohol as defined by The Prohibition (Enforcement of Hadd) Order (4 of 1979)

4. Policy Statement

Smoking is prohibited in all facilities and areas of LUMS, with the exception of the designated Smoking Zones located throughout the campus. Other than Smoking Zones, smoking is not permitted anywhere in LUMS. Furthermore, this definition extends to university owned or leased vehicles outside LUMS.

Drugs and alcohol, as defined by the Acts and Ordinances above, are not permitted anywhere on campus, at any time, without exception.

4.1 Violations and Penalties

The penalties for violating the policy are as below:

Violation	Penalty for All Community Members Unless specified otherwise		
	1 st violation	2 nd violation	3 rd violation
Smoking outside of designated spaces	PKR 5,000 fine	PKR 10,000 fine	For Students: Suspension For Employees: One month forced leave without pay/ salary deduction For Alumni: Ban from campus entry for six months.
Possession, consumption, sale and its facilitation of Alcohol or any narcotics / drugs	For Students: Suspension For Employees: Possession, consumption: One month forced leave without pay/ salary deduction Sale and Facilitation: Termination For Alumni and Visitors: Possession, consumption: Ban from campus entry for six months Sale and Facilitation: Lifetime ban from campus entry	For Students: Expulsion For Employees: Possession, consumption: Termination For Alumni and Visitors: Lifetime ban from campus entry	

4.2 Smoking Cessation Assistance

LUMS encourages all smoking members to quit smoking. *LUMS shall* provide all members with contact information for Smoking Cessation resources and self-help materials for those members who want to quit. LUMS will provide a variety of cessation aids to members of LUMS community including but not limited to counselling, tobacco cessation programs, nicotine cessation products etc.

5. Roles and Responsibilities of Policy Implementation

- HRD will be responsible for the implementation of this policy with respect to employees.
- OSA will be responsible for the implementation of this policy with respect to students and alumni.
- GAS will be responsible for the implementation of this policy with respect to visitors, vendors, residents and all others except for employees, students and alumni.

6. Related Documents / Policies

- Student Code of Conduct
- LUMS Policy Statement on Values and Ethics

7. Related Laws

- Prohibition of Smoking and Protection of Non – Smokers Health Ordinance 2002
- Control of Narcotics Substances Act, 1997
- The Drugs Act, 1976
- The Prohibition (Enforcement of Hadd) Order (4 of 1979)

8. Distribution & Physical Security

The policy shall be displayed as follows:

- Uploaded on the LUMS HR website
- Sent via email to the LUMS community, at the beginning of each semester
- Displayed at the LUMS IN Gate
- Displayed inside each Hostel where it is clearly visible to those entering the Hostel